

# EEO PUBLIC FILE REPORT

## CCR-Wenatchee IV, LLC

KAAP(FM), KYSN(FM), KWWW(AM), KWWX(FM), KZNW(AM), KPQ(AM),  
 KPQ-FM, KWNC(AM)  
 10/1/2008 – 9/30/2009

### Section 1. Vacancy List

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Executive	CCR Website, Radio, Work Source, Skills Source	Walk-In
Account Executive	CCR Website, Radio, Work Source, Skills Source	Radio
Program Director	All Access	Corp. Referral
Program Director / Account Executive	CCR Website, All Access, Work Source, Skills Source, Wenatchee Valley Comm College, Big Bend Comm College, Columbia Basin College, Walla Walla Comm College, Heritage College, Whitman College, Express Personnel, St of WA Employment Svc, Basin Employment Svc & Training, Resource Management Solutions, Workforce Development Council, Service Alternatives	CCR Website

### Section 2. Recruitment Source List

Recruitment Source (RS) Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	CCR Website	No	2
2	Radio	No	1
3	Employee Referral	No	1
4	Work Source	Yes	4
5	Skills Source	Yes	1
6	All Access	No	4
7	Wenatchee Valley Comm College 1300 5 <sup>th</sup> St. Wenatchee, WA 98801	No	0
8	Big Bend Comm College 7662 Chanute St. NE Rm 409 Moses Lake, WA 98837	No	0
9	Columbia Basin College 2600 N. 20 <sup>th</sup> Pasco, WA 99301	No	0
10	Walla Walla Comm College	No	0

	500 Tausick Way Walla Walla, WA 99362		
11	Heritage College 3240 Fort Rd. Toppenish, WA 98948	No	0
12	Whitman College 345 Boyer Walla Walla, WA 99362	No	0
13	Express Personnel 230 N Mission St Wenatchee, WA 98801-2004	No	0
14	St. of WA Employment Svc 215 Bridge St Wenatchee, WA 98801-3002	No	0
15	Basin Employment Svc & Training 415 W 3 <sup>rd</sup> Moses Lake, WA 98837	No	0
16	Resource Management Solutions 100 11 <sup>th</sup> St. NE East Wenatchee, WA 98802	No	0
17	Workforce Development Council 234 N. Mission St. Wenatchee, WA 98801	No	0
18	Service Alternatives 23 S. Wenatchee Ave, Suite 114 Wenatchee, WA 98801	No	0
19	Walk In	No	1
20	Corporate Referral	No	1
<b>Total Number of Interviews over 12-month period: 15</b>			

### **Section 3. Recruitment Initiatives**

<b>Type pf Recruitment Initiative</b>	<b>Brief Description of Activity</b>
Community Job Fair	We attended (had a booth) at the job fair at the Town Toyota Center on 8/12/09. We also sponsored the event and promoted on air. The fair was attended by the Director of Sales, Sales Manager & Program Director for KAAP & KZNW
North Central Washington Career & Job Fair	We attended (had a booth) at the job fair at the Town Toyota Center on 8/12/09. We also sponsored the event and promoted on air. The fair was attended by the Sales Manager & Program Director for KAAP.